

ANNOUNCEMENT

**Re: ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HANOI – THANH HOA BEER JOINT STOCK COMPANY (THB)**

To Shareholder:

Address:

Phone:

ID/Business Registration no.:

Voter code:

Number of shares owned:

The Board of Directors of the Company respectfully invites you to attend the 2025 Annual General Meeting of Shareholders:

1. Meeting Time : 07:30 AM, April 25, 2025

2. Meeting venue: Hall of Hanoi - Thanh Hoa Beer Joint Stock Company,
No. 152 Quang Trung Street, Ngoc Trao Ward, Thanh Hoa City, Thanh Hoa Province.

3. Meeting Agenda:

The detailed agenda and meeting materials are published and updated in the Shareholders section on the Company's website at: www.biathanhhoa.com.vn. Shareholders are requested to review the documents in advance.

4. Participants:

- 4.1. All shareholders holding shares of Hanoi - Thanh Hoa Beer Joint Stock Company listed in the shareholder list as at record date of March 26, 2025, provided by the Vietnam Securities Depository and Clearing Corporation.
- 4.2. In case a shareholder is unable to attend in person, they may authorize a representative to participate in the General Meeting (or a member of the Board of Directors). The authorized representative must present a valid Letter of Authorization (using the attached template or another form that complies with Clause 2, Article 144 of Law on Enterprises 2020 and Clause 3, Article 16 of the Company's Charter) and an ID card/ Passport when registering for the meeting.

5. Important Notes for Attendees:

- 5.1. To facilitate smooth organization, shareholders are requested to confirm their attendance or authorization by sending the Registration Form/Letter of Authorization to the Organizing Committee of the General Meeting of Shareholders at Hanoi - Thanh Hoa Beer Joint Stock Company via postal mail before 04:30 PM, April 22, 2025.
- 5.2. When attending the meeting, shareholders or their authorized representatives are requested to bring:
 - Meeting invitation;
 - ID card/Passport or a copy of the Business Registration Certificate;
 - A Letter of Authorization with full name, signature, and stamp (if applicable) from both parties (in case of authorization).
- 5.3. Shareholders or groups of shareholders owning at least 5% of the total common shares have the right to propose additional agenda items for the Meeting (if any). Proposals should be sent to the Organizing Committee before 04:30 PM, April 22, 2025.

6. Meeting's Organizing Committee:

Address: No. 152 Quang Trung Street, Ngoc Trao Ward, Thanh Hoa City, Thanh Hoa Province

Phone: (02373) 852.503 - Fax: (02373) 853.270 - Contact Person: Mr. Nguyen Duy Ha, Phone: 0982.276.926

**We sincerely hope you can arrange your time to attend punctually and contribute to the success of the Meeting.
Sincerely!**

April 04, 2025

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



BUI TRUONG THANG