

MEETING AGENDA ON APRIL 25, 2025 (DRAFT)
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HANOI - THANH HOA BEER JOINT STOCK COMPANY

Time	Detailed content	Host
07:30 – 08:30	Welcoming shareholders and delegates attending the Annual General Meeting of Shareholders (AGM)	Organizing Committee
	Distribute meeting documents, voting cards, Voting ballots, Election ballots	
08:30 – 08:35	Report on the verification of shareholder eligibility	Voter Eligibility Verification Committee
08:35 – 08:40	Opening, Introduction of delegates and introduction of the Meeting Chairman	Organizing Committee
08:40 – 08:50	Introduce and vote through the Presidium, Secretariat and Ballot Counting Committee (also the Election Committee).	Chairman
08:50 – 09:05	Presentation and vote to approve of the AGM agenda	Chairman
	Present and vote to approve the Meeting Regulations; Voting Regulations at the Meeting.	
09:05 – 09:45	<i>1. Report of the Board of Directors on the 2024 operation and 2025 plan</i>	Chairman
	<i>2. Report of the Executive Board on the 2024 business results and 2025 Business plan</i>	
	<i>3. Report of the Board of Supervisors in 2024 and Plan in 2025.</i>	
	<i>4. Proposal regarding Approval of the 2024 Audited Financial Statement.</i>	
	<i>5. Proposal regarding Approval of the 2024 Profit Distribution Plan</i>	
	<i>6. Proposal regarding Approval of the 2025 Profit Plan and the Proposed Profit distribution;</i>	
	<i>7. Proposal regarding Approval of the remuneration for the Board of Director' members; Board of Supervisors; BOD Secretary; Salary of executive managers in 2024; Remuneration payment plan in 2025</i>	
	<i>8. Proposal regarding selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2025.</i>	
	<i>9. Proposal regarding approval of the 2025 contract between the Company and Hanoi Beer Alcohol And Beverage Joint Stock Corporation</i>	
	<i>10. Proposal regarding approval of the dismissal of 01 Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2025 - 2030 term.</i>	
09:45-10:05	Present and vote to approve the Regulations on nomination, candidacy, and election of additional members of the Board of Supervisors (term 2025-2030) and Election Instructions.	
10:05– 10:20	Discuss voting contents (Shareholders have opinions to speak)	Chairman
10:20 – 10:30	Conduct voting on matters at the Meeting and Elections	Shareholders Ballot Counting Committee

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Time	Detailed content	Host
10:30 - 11:50	Vote Counting, Election Ballots	Ballot Counting Committee
	Take a break.	
11:50 - 11:00	Announcement of voting results and Election	Counting Committee
11:00 – 11:10	Present Draft Minute and Draft Resolution of the Meeting.	Secretary
	Vote to approve the Draft Minute; Draft Resolution of the Meeting.	Chairman
11:10 – 11:15	Summary and Closing of the Meeting.	Chairman