

PROPOSAL

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2025

Dear: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 providing guidance on corporate governance applicable to public companies*
- *Company's Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;*

The Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the list to select the units to audit the semi-annual and full-year financial statements for 2025, which are independent auditing organizations on the list of auditing organizations approved by the State Securities Commission to audit (the "*Approved Auditing Organizations*"); at the same time, assign the Board of Directors to select one of the auditing companies listed on the above list of Approved Auditing Organizations to audit and review the semi-annual and full-year financial statements for 2025; assign the Company Director to sign a contract to provide auditing services with the selected auditing company.

Respectfully propose to the General Meeting of Shareholders for consideration and approval.

Best regards./.

O/B. BOARD OF DIRECTORS

CHAIRMAN

Recipients:

- 2025 General Shareholders' Meeting;
- Board of Directors, Board of Supervisors of the Company;
- Archived: Office, Board of Directors.

Bui Truong Thang

