

DRAFT

# VOTING CARD

DELEGATE CODE: **THB. [....]**

Full name: .....

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders: ..... shares

**Total number of voting shares: ..... shares**



Print Form code

**DRAFT**

**VOTING BALLOT**  
**VOTER CODE: THB.[.....]**

Full name: .....

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders: ..... shares

**Total number of voting shares: ..... shares**

*(Check the corresponding box for your choice in each content)*

CONTENT	Approve	Disapprove	Abstain
<b>Content 01:</b> Approval of Report of the Board of Directors on the 2024 operation and 2025 plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 02:</b> Approval of Report of the Executive Board on the 2024 business results and 2025 Business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 03:</b> Approval of Report of the Board of Supervisors in 2024 and Plan in 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 04:</b> Approval of the 2024 Audited Financial Statement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 05:</b> Approval of the 2024 Profit Distribution Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 06:</b> Approval of the 2025 Profit Plan and the Proposed Profit distribution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 07:</b> Approval of the remuneration for the Board of Director' members; Board of Supervisors; BOD's Secretary; Salary of executive managers in 2024; Remuneration payment plan in 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 08:</b> Approval of Proposal regarding selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 09:</b> Approval of the 2025 contract between the Company and Hanoi Beer Alcohol and Beverage Joint Stock Corporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 10:</b> Approval of the dismissal of 01 Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2025 - 2030 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instruction:**

Shareholders tick (X) or (V) in 1 of 3 boxes:

**Approve/Disapprove/Abstain** each Proposal.

April 25, 2025

**VOTER**

*(Signature and Full Name)*

