PROPOSAL
Re: Approval of 2025 contract
between the Company and Hanoi Beer Alcohol And Beverage Joint Stock Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation;

- Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;

- Company's Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;

- Based on the fact that Hanoi Beer - Alcohol - Beverage Corporation (HABECO) is a shareholder holding 55.0% of the Company's capital.

In order for the signing of contracts and transactions with HABECO to be carried out in accordance with the provisions of Article 167 of the Enterprise Law 2020 dated June 17, 2020, the Board of Directors respectfully submits to the General Meeting the following contents:

1.   Decision to sign the 2025 Sales Contract with Hanoi Beer Alcohol And Beverage Joint Stock Corporation (Contract value is over 10% of the total asset value recorded in the latest financial statements of Hanoi - Thanh Hoa Beer Joint Stock Company; according to the attached Contract).

2.   Assign the Company Director to organize the signing of the above Contract; ensure compliance with the provisions of the Law, Charter, Regulations, internal regulations and in accordance with the actual production and business situation of the company.

Respectfully propose to the General Meeting of Shareholders for approval of the above content.

Recipients: - 2025 Shareholders' Meeting; - HABECO's Board of Directors; - Members of the Board of Directors and Board of Supervisors of the Company; - Archived: Office, Board of Directors.	**O/B. BOARD OF DIRECTORS** **CHAIRMAN** **Bui Truong Thang**