

Thanh Hoa, April, 2025

No: /TTr-THB

SHAREHOLDERS MEETING PROPOSAL

Re: Approval of the dismissal of 01 member of the Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2025 - 2030 term.

Pursuant to:

- *Law on Enterprise No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2021, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and documents guiding its implementation;*
- *Law on Securities No. 54/2019/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021;*
- *Company's Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;*

The Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Dismissal of Mr. Nguyen Minh The from the position of member of the Board of Supervisors due to the end of his term.

At the 2020 Annual General Meeting of Shareholders of the Company held on June 12, 2020, it was unanimously elected Mr. Nguyen Minh The as a member of the Board of Supervisors for the 2020-2025 term (Resolution of the General Meeting of Shareholders No. 25/ NQ-DHDCD-THB dated June 12, 2020). Pursuant to Clause 1, Article 38 of the Company's Charter of Hanoi - Thanh Hoa Beer Joint Stock Company ("Company's Charter"), Mr. Nguyen Minh The has expired as a member of the Board of Supervisors for the 2020-2025 term.

Accordingly, the Board of Directors Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval: dismissing Mr. Nguyen Minh The from the position of member of the Company's Board of Supervisors from April 25, 2025.

2. Elect 01 additional member of the Board of Supervisors for the 2025 - 2030 term

Pursuant to Clause 1, Article 38 of the Company's Charter of Hanoi - Thanh Hoa Beer Joint Stock Company ("Company Charter"), the General Meeting of Shareholders is required to elect additional members of the Board of Supervisors to have enough 03 members in the Company's Board of Supervisors, specifically:

- a. Number of additional members of the Board of Supervisors to be elected: 01 member
- b. Term: 2025 – 2030

Respectfully propose to the Meeting for consideration and approval./.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Annual General Meeting of Shareholders 2025;
- HABECO's Board of Directors;
- Members of the Board of Directors and Board of Supervisors of the Company;
- Archived: Office, BOD.

Bui Truong Thang