

CONFIRMATION/LETTER OF AUTHORIZATION

ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

HANOI – THANH HOA BEER JOINT STOCK COMPANY (THB)

**To: - Organizing Committee of the 2026 Annual General Meeting of Shareholders
- Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company (THB)**

1. SHAREHOLDER/ AUTHORIZING PARTY:

Shareholder name:

ID card/Passport/Business registration number: issued on at

Address/ Head office:

Phone number:

Number of shares owned:

(In words:))

Name of legal representative of organizational shareholder:

ID card/Passport of the legal representative: issued on..... at.....

I/We have received the meeting invitation to the 2026 Annual General Meeting of Shareholders of Hanoi - Thanh Hoa Beer Joint Stock Company, and hereby confirm that we will attend the Meeting in the following form (shareholders choose 1 of the 2 items below, check the appropriate box):

a. Register to attend the meeting in person (Shareholders who select this item please skip items 2 and 3)

b. Authorization to attend

2. AUTHORIZED PARTY:

Name of individual/organization:

ID card/Passport/Business registration number: issued on at

Nationality:

Address/ Head office:

Phone number:

Name of legal representative (LPR) for authorized organization:

ID card/Passport of the legal representative: issued on..... at.....

3. AUTHORIZATION CONTENT:

Number of authorized shares:

(In words:))

Scope of authorization: The Authorized Party is authorized to represent the Authorizing Party to attend the 2026 Annual General Meeting of Shareholders of Hanoi - Thanh Hoa Beer Joint Stock Company on April 22, 2026 and on behalf of the Authorizing Party to exercise all rights and obligations of shareholders at the General Meeting of Shareholders related to the authorized shares, including nomination, candidacy, and election rights (if any).

Term of authorization: This authorization is valid from the date of signing until the ending of the 2026 Annual General Meeting of Shareholders of Hanoi - Thanh Hoa Beer Joint Stock Company.

We are completely responsible for this authorization and commit to strictly comply with current regulations of the Law and the Charter of organization and operation of Hanoi - Thanh Hoa Beer Joint Stock Company./.

SHAREHOLDER/AUTHORIZING PARTY

(Sign, full name, stamp)

AUTHORIZED PARTY

(Sign, full name, stamp)

Note:

- This letter of authorization is only valid when it is an original and has the signatures of both parties. If the authorizing party or the authorized party is an organization, it must have the signature of the legal representative and the seal of the organization.

- To facilitate the organization of the event. We request that shareholders send this Confirmation / Letter of Authorization to the Organizing Committee before 4:30 p.m. on April 20, 2026 to the address: Organizing Committee, Hanoi - Thanh Hoa Beer Joint Stock Company, No. 152 Quang Trung Street, Hac Thanh Ward, Thanh Hoa Province .