

HANOI BEER ALCOHOL AND
BEVERAGE JOINT STOCK
CORPORATION
**HANOI - THANH HOA BEER
JOINT STOCK COMPANY**

No: /TTr-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, March....., 2026

PROPOSAL

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2026

Dear: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025 and its guiding documents*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 providing guidance on corporate governance applicable to public companies, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025, and its guiding documents;*
- *Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;*

The Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the list to select the units to audit and review the semi-annual and full-year financial statements for 2026, which are independent auditing organizations on the list approved by the State Securities Commission to audit public-interest entities in the securities sector in 2026 (the "*Approved Auditing Organizations*"); at the same time, assign the Board of Directors to select one of the auditing companies listed on the above list of Approved Auditing Organizations to audit and review the semi-annual and full-year financial statements for 2026; assign the Director of the Company to sign a contract to provide auditing services with the selected auditing company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- 2026 General Shareholders' Meeting;
- Board of Directors, Board of Supervisors of the Company;
- Archived: Office, Board of Directors.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**

Bui Truong Thang