



HA NOI – THANH HOA BEER JOINT STOCK COMPANY  
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

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DRAFT

# VOTING CARD

VOTER ID: **THB.[...]**

Full Name: .....

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders: ..... shares

**Total number of voting shares: ..... shares**



Print code

**DRAFT**

**BALLOT**  
**VOTER ID: THB.[.....]**

Full Name: .....

Number of shares in own possession: ..... shares

Number of shares authorized by other shareholders: ..... shares

**Total number of voting shares: ..... shares**

*(Check the corresponding box for your choice in each content)*

CONTENT	Approve	Disapprove	Abstain
<b>Content 01:</b> Approval of Report of the Board of Directors on the 2025 Operation and 2026 Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 02:</b> Approval of Report of the Executive Board on the 2025 Business results and 2026 Business plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 03:</b> Approval of Report of the Board of Supervisors in 2025 and Plan in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 04:</b> Approval of the 2025 Audited Financial Statement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 05:</b> Approval of the 2025 Profit Distribution Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 06:</b> Approval of the 2026 Profit Plan and the Proposed Profit distribution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 07:</b> Approval of the remuneration for the Board of Directors' members; Board of Supervisors; BOD's Secretary; Salary of executive managers in 2025; Remuneration payment plan in 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 08:</b> Approval of Selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 09:</b> Approval of the 2026 contract between the Company and Hanoi Beer Alcohol and Beverage Joint Stock Corporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 10:</b> Approval of the dismissal of 02 members of the Board of Directors due to the end of the term and electing 02 additional members of the Board of Directors for the 2026 - 2031 term	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Content 11:</b> Approval of the dismissal of a member of the Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2026 - 2031 term	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Guide:**

Shareholders tick (X) or (V) in one of 3 boxes:

**Approve/Disapprove/Abstain** on each Proposal.

April , 2026

**VOTER**

*(Signature and full name)*