

HANOI BEER ALCOHOL AND
BEVERAGE JOINT STOCK
CORPORATION
**HANOI - THANH HOA BEER
JOINT STOCK COMPANY**

No: /TTr-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, March... ..., 2026

SHAREHOLDERS MEETING PROPOSAL

Re: Approval of the dismissal of a member of the Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2026 - 2031 term

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025 and its guiding documents;*
- *Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;*
- *Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;*

The Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Dismissal of Mr. Tran Duc Giang from the position of member of the Board of Supervisors due to the end of his term.

Pursuant to the Resolutions of the 2022 Annual General Meeting of Shareholders (Resolution No. 13/NQ-DHĐCD-THB dated April 26, 2022), and pursuant to Clause 1, Article 38 of the Charter of Hanoi - Thanh Hoa Beer Joint Stock Company (“Company’s Charter”), as of now, Mr. Tran Duc Giang have completed his terms as member of the Board of Supervisors under the current tenure.

Accordingly, the Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval:

dismissing Mr. Tran Duc Giang from the position of member of the Company's Board of Supervisors from April 22, 2026.

2. Electing 01 additional member of the Board of Supervisors for the 2026 - 2031 term

Pursuant to Clause 1, Article 38 of the Charter of Hanoi - Thanh Hoa Beer Joint Stock Company ("Company's Charter"), the General Meeting of Shareholders is required to elect additional members of the Board of Supervisors to ensure that the Board has 03 members, specifically:

- a. Number of additional members of the Board of Supervisors to be elected: 01 member
- b. Term: 2026 - 2031

Respectfully submit to the Meeting for consideration and approval./.

**O/B. BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- Annual General Meeting of Shareholders 2026;
- HABECO's Board of Directors;
- Members of the Board of Directors and Board of Supervisors of the Company;
- Archived: Office, BOD.

Bui Truong Thang