

Time	Detailed content	Host
07:30 – 08:30	Welcoming shareholders and delegates attending the Annual General Meeting of Shareholders (AGM)	Organizing Committee
	Distribute meeting documents, Voting cards, Voting ballots, Election ballots	
08:30 – 08:35	Report on the verification of shareholder eligibility	Voter Eligibility Verification Committee
08:35 – 08:40	Opening, Introduction of delegates and introduction of the Meeting Chairman	Organizing Committee
08:40 – 08:50	Introduce the Presidium, Secretariat and vote to approve Vote Counting Committee (also the Election Committee)	Chairman
08:50 – 09:10	Present and vote to approve of the AGM agenda	Chairman
	Present and vote to approve the Meeting Regulations; Voting Regulations at the Meeting; Regulations on nomination, candidacy, election of additional members of the Board of Directors, Board of Supervisors (term 2026 – 2031)	
09:10 – 10:00	<i>1. Report of the Board of Directors on the 2025 Operation and 2025 Plan</i>	Chairman
	<i>2. Report of the Executive Board on the 2025 Business results and 2025 Business plan</i>	
	<i>3. Report of the Board of Supervisors in 2025 and Plan in 2026.</i>	
	<i>4. Proposal regarding Approval of the 2025 Audited Financial Statement.</i>	
	<i>5. Proposal regarding Approval of the 2025 Profit Distribution Plan</i>	
	<i>6. Proposal regarding Approval of the 2026 Profit Plan and the Proposed Profit distribution;</i>	
	<i>7. Proposal regarding Approval of the remuneration for the Board of Director' members; Board of Supervisors; BOD Secretary; Salary of executive managers in 2025; Remuneration payment plan in 2026</i>	
	<i>8. Proposal regarding Selection of an independent auditing firm to audit semi-annual and full-year financial statements for 2026.</i>	
	<i>9. Proposal regarding Approval of the 2026 contract between the Company and Hanoi Beer Alcohol and Beverage Joint Stock Corporation</i>	
	<i>10. Proposal regarding Approval of the dismissal of 02 members of the Board of Directors due to the end of the term and electing 02 additional members of the Board of Directors for the 2026 - 2031 term</i>	
	<i>11. Approval of the dismissal of a member of the Board of Supervisors due to the end of the term and electing an additional member of the Board of Supervisors for the 2026 - 2031 term</i>	
10:00 – 10:05	Instructions for voting and election.	
10:05 – 10:20	Discuss voting contents (Shareholders have opinions to speak)	Chairman

MEETING AGENDA ON APRIL 22, 2026
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HANOI - THANH HOA BEER JOINT STOCK COMPANY

Time	Detailed content	Host
10:20 – 10:30	Conduct voting on matters at the Meeting and Elections	Shareholders, Vote Counting Committee
10:30 – 10:50	Counting of voting ballots and election ballots	Vote Counting Committee
	Teabreak	
10:50 – 11:00	Announcement of Voting results and Election	Vote Counting Committee
11:00 – 11:10	Present Draft Minute and Draft Resolution of the Meeting.	Secretary
	Vote to approve the Draft Minute; Draft Resolution of the Meeting	Chairman
11:10 – 11:15	Summary and Closing of the Meeting	Chairman