

HANOI BEER ALCOHOL AND
BEVERAGE JOINT STOCK
CORPORATION
HANOI - THANH HOA BEER
JOINT STOCK COMPANY

No: 35 /TTr-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, March. 05. 2026

PROPOSAL

Re: Approval of contract between the Company and Hanoi Beer Alcohol And Beverage Joint Stock Corporation

Pursuant to:

- Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025 and its guiding documents;
- Law on Securities No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and its guiding documents;
- Charter of Hanoi - Thanh Hoa Beer Joint Stock Company;
- The fact that Hanoi Beer - Alcohol - Beverage Corporation (HABECO) is a shareholder holding 55.0% of the Company's capital.

In order for the signing of contracts and transactions with HABECO to be carried out in accordance with the provisions of Article 167 of the Enterprise Law 2020 dated June 17, 2020, the Board of Directors respectfully submits to the General Meeting the following matters:

1. Approval of the 2026 Sales Contract executed with Hanoi Beer Alcohol And Beverage Joint Stock Corporation, and the continued implementation of the contract (pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders).
2. Approval of the draft of the 2027 Sales Contract with HABECO (*attached hereto*). Assign the Company Director to organize the execution of the above contract, ensuring compliance with the provisions of the Law, Charter, Regulations, internal regulations and in accordance with the actual production and business situation of the company.



Respectfully submit to the General Meeting of Shareholders for approval of the above matters.

Recipients:

- 2026 Shareholders' Meeting;
- HABECO's Board of Directors;
- Members of the Board of Directors and Board of Supervisors of the Company;
- Archived: Office, Board of Directors.

O/B. BOARD OF DIRECTORS

CHAIRMAN



Bui Trung Thang

