



**MEETING AGENDA**  
**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**  
**HANOI - THANH HOA BEER JOINT STOCK COMPANY**

| Time          | Detailed content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Host                                     |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| 07:30 – 08:30 | Welcoming shareholders and delegates attending the Extraordinary General Meeting of Shareholders (EGM)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Organizing Committee                     |
|               | Distribute meeting documents, Voting cards, Voting ballots, Election ballots                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                          |
| 08:30 – 08:35 | Report on the verification of shareholder eligibility                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Voter Eligibility Verification Committee |
| 08:35 – 08:40 | Opening, Introduction of delegates and introduction of the Meeting Chairman                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Organizing Committee                     |
| 08:40 – 08:50 | Introduce the Presidium, Secretariat and vote to approve Vote Counting Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Chairman                                 |
| 08:50 – 09:10 | Present and vote to approve of the EGM agenda                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Chairman                                 |
|               | Present and vote to approve the Meeting Regulations; Voting Regulations at the Meeting; Regulation on the Nomination, Self-Nomination and Election of an Independent Member of the Board of Directors (term 2026 – 2031)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                          |
| 09:10 – 09:55 | <i>Presentation of the Proposals regarding:</i> <ol style="list-style-type: none"> <li><i>The Increase in the Number of Members of the Board of Directors from Five (05) to Seven (07) and the Election of Two (02) Additional Independent Members of the Board of Directors for the 2026–2031 Term</i></li> <li><i>The Change in the Number, Titles and Responsibilities of the Legal Representatives and the Addition of the Company's Abbreviated Name to the Enterprise Registration Certificate</i></li> <li><i>The Amendment and Supplementation of the Company's Business Lines</i></li> <li><i>The Amendment and Supplementation of the Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors</i></li> </ol> | Chairman                                 |
| 09:55 – 10:05 | Instructions for voting and election.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                          |
| 10:05 – 10:20 | Discuss voting contents (Shareholders have opinions to speak)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Chairman                                 |
| 10:20 – 10:30 | Conduct voting on matters at the Meeting and Elections                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Shareholders, Vote Counting Committee    |
| 10:30 – 10:50 | Counting of voting ballots and election ballots                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Vote Counting Committee                  |
|               | Teabreak                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                          |
| 10:50 – 11:00 | Announcement of Voting results and Election                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Vote Counting Committee                  |
| 11:00 – 11:10 | Present Draft Minute and Draft Resolution of the Meeting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Secretary                                |
|               | Vote to approve the Draft Minute; Draft Resolution of the Meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Chairman                                 |
| 11:10 – 11:15 | Summary and Closing of the Meeting                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Chairman                                 |