

CANDIDACY APPLICATION FOR THE BOARD OF DIRECTORS
HANOI - THANH HOA BEER JOINT STOCK COMPANY
TERM 2026 - 2031

Dear: Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders
Hanoi - Thanh Hoa Beer Joint Stock Company

My name is:.....

ID card/Passport number:.....

Date of issue:.....Place of issue:

(Representing the organization (if the shareholder is an organization):

Business registration number:.....

Date of issue:.....Place of issue:

Permanent address:

Education:

Major:

Currently owning: shares

Corresponding to % of total voting shares (as of July 20, 2026)

I would like to request Hanoi - Thanh Hoa Beer Joint Stock Company to allow me to nominate myself as a candidate to be an independent member to join the Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company for the 2026-2031 term.

If elected by the shareholders as a member of the Board of Directors, I will devote all my capacity and enthusiasm to contribute to the development of Hanoi - Thanh Hoa Beer Joint Stock Company.

I commit that the information I provide is true and I am responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of the attached documents.

Sincerely.

Attached documents:

- Valid copy of ID card/Passport;
- Certified copies of qualifications;
- Candidate's resume;

...,, 2026

Candidate

(Signature and full name)