

GROUP MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

TERM 2026 - 2031 HANOI - THANH HOA BEER JOINT STOCK COMPANY

Today, date/... /..., at

We are shareholders of Hanoi - Thanh Hoa Beer Joint Stock Company, together holding shares (as of July 20, 2026), accounting for% of the Company's voting shares, whose names are listed below:

Shareholders	ID card/ Passport/ Business registration number	Address	Number of shares owned/represented	Signature
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
	Number: Date of issue: Place of issue:			
		Total		

Agree to nominate:

Mr/Mrs:
ID card/Passport number: ... Date of issue:Place of issue:
Permanent address:
Education: Major:
Currently owns: shares (*In words:*)
Corresponds to% of total voting shares.

as a candidate for the independent member of the Board of Directors of Hanoi - Thanh Hoa Beer Joint Stock Company for the 2026 - 2031 term.

At the same time we agree to nominate:

Mr/Mrs:
ID card/Passport number:..... Date of issue:Place of issue:
Permanent address:

as a group representative to carry out nomination procedures in accordance with the Regulations on the Nomination, Self-Nomination and Election of Additional Independent Members of the Board of Directors (Term 2026 – 2031)

We hereby commit that the information of the group of shareholders in the meeting list is accurate and is guaranteed to comply with the provisions of the Law on Meetings to introduce candidates to run for election as members of the Board of Directors.

This record was made at, July , 2026 at

....., July , 2026
GROUP SHAREHOLDERS'
REPRESENTATIVE
(*Signature and full name*)