HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION
HANOI - THANH HOA BEER JOINT STOCK COMPANY

No.: 133 /TTr-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, August 10, 2026

PROPOSAL OF THE GENERAL MEETING OF SHAREHOLDER
Re: The Addition of the Company's Abbreviated Name to the Enterprise Registration Certificate

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 adopted on January 11, 2022, and Law No. 76/2025/QH15 adopted on June 17, 2025, together with the implementing regulations and guiding documents;*
- *Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 adopted on November 29, 2024, together with the implementing regulations and guiding documents;*
- *The Charter of Hanoi – Thanh Hoa Beer Joint Stock Company (the "Company Charter");*

The Board of Directors of Hanoi – Thanh Hoa Beer Joint Stock Company respectfully submits to the Company's General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of the addition of the abbreviated name on the Enterprise Registration Certificate as "HABECO – HTH".

2. Approval of the amendment and supplementation of the provisions relating to the abbreviated name in Article 2 of the Company Charter to reflect the matters presented in Sections 1 of this Proposal.

3. Authorization and delegation:

- To authorize the Company's Legal Representative(s) to sign and promulgate the amended and supplemented Company Charter in accordance with the matters approved under Sections 1 and 2 of this Proposal.

- To authorize and empower the Chairman of the Board of Directors and/or any person authorized by the Chairman of the Board of Directors to:

+ Finalize, sign, and issue documents, records, and other decisions within their authority to facilitate the registration of changes to the enterprise registration information with the Business Registration Authority in accordance with the matters approved under Sections 1 of this Proposal and applicable laws;

+ Carry out all necessary tasks and procedures within the scope of their functions and authority to complete the registration of changes to the enterprise registration information with the Business Registration Authority in accordance with the matters approved under Sections 1 of this Proposal, including handling any related or arising matters (if any)

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

O/B. BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 2800791192 - C.T.C.P
CÔNG TY CỔ PHẦN BIA HÀ NỘI - THANH HÓA
P. HẠC THÀNH - T. THANH HÓA

Nguyen Kien Cuong

Recipient:
- GMS;
- HABECO Board of Directors;
- Members of the BOD and BOS;
- Archived: Clerical Department, BOD.