HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION
HANOI - THANH HOA BEER JOINT STOCK COMPANY
No.: 135 /TTr-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, August 10, 2026

PROPOSAL OF THE GENERAL MEETING OF SHAREHOLDERS

Re: The Amendment and Supplementation of the Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 adopted on January 11, 2022, and Law No. 76/2025/QH15 adopted on June 17, 2025, together with the implementing regulations and guiding documents;*
- *Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 adopted on November 29, 2024, together with the implementing regulations and guiding documents;*
- *The Charter of Hanoi – Thanh Hoa Beer Joint Stock Company (the "Company Charter");*

Based on the review of the Company Charter, the Internal Regulations on Corporate Governance, the Operation Regulations of the Board of Directors, and the proposal to amend and supplement the Operation Regulations of the Board of Supervisors, the Board of Directors of Hanoi – Thanh Hoa Beer Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

1. Amendment and supplementation of certain provisions of the Company Charter (details provided in Appendix 01 attached to this Proposal). The full draft of the amended Company Charter has been fully and publicly disclosed on the Company's website at: https://biathanhhoa.com.vn/cong-bo-thong-tin/. The amended and supplemented provisions of the Company Charter shall take effect from the date of approval by the General Meeting of Shareholders.

2. Amendment and supplementation of certain provisions of the Internal Regulations on Corporate Governance (details provided in Appendix 02 attached to this Proposal). The full draft of the amended Internal Regulations on Corporate Governance has been fully and publicly disclosed on the Company's website at: https://biathanhhoa.com.vn/cong-bo-thong-tin/. The amended and supplemented provisions of the Internal Regulations on Corporate Governance shall take effect from the date of approval by the General Meeting of Shareholders.

3. Amendment and supplementation of certain provisions of the Operation Regulations of the Board of Directors (details provided in Appendix 03 attached to this Proposal). The full draft of the amended Operation Regulations of the Board of Directors has been fully and publicly disclosed on the Company's website at: https://biathanhhoa.com.vn/cong-bo-thong-tin/. The amended and supplemented provisions of the Operation Regulations of the Board of Directors shall take effect from the date of approval by the General Meeting of Shareholders.

4. Amendment and supplementation of certain provisions of the Operation Regulations of the Board of Supervisors (details provided in Appendix 04 attached to this Proposal). The full draft of the amended Operation Regulations of the Board of Supervisors has been fully and publicly disclosed on the Company's website at: https://biathanhhoa.com.vn/cong-bo-thong-tin/. The amended and supplemented provisions of the Operation Regulations of the Board of Supervisors shall take effect from the date of approval by the General Meeting of Shareholders.

5. The General Meeting of Shareholders authorizes and delegates as follows:

- The Legal Representative shall carry out the amendment and supplementation and sign the issuance of the Company Charter based on the amended and supplemented contents approved by the General Meeting of Shareholders under Section 1 of this Proposal.

- The Board of Directors shall carry out the amendment and supplementation and sign the issuance of the Internal Regulations on Corporate Governance based on the amended and supplemented contents approved by the General Meeting of Shareholders under Section 2 of this Proposal.

- The Board of Directors shall carry out the amendment and supplementation and sign the issuance of the Operation Regulations of the Board of Directors based on the amended and supplemented contents approved by the General Meeting of Shareholders under Section 3 of this Proposal.

- The Board of Supervisors shall carry out the amendment and supplementation and sign the issuance of the Operation Regulations of the Board of Supervisors based on the amended and supplemented contents approved by the General Meeting of Shareholders under Section 4 of this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

O/B. BOARD OF DIRECTORS
CHAIRMAN

Nguyen Kien Cuong

Recipient:
- GMS;
- HABECO Board of Directors;
- Members of the BOD and BOS;
- Archived: Clerial Department, BOD.