HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION
HANOI - THANH HOA BEER JOINT STOCK COMPANY

No.: 81/NQ-ĐHĐCĐ-THB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thanh Hoa, September 11, 2026

RESOLUTION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HANOI - THANH HOA BEER JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 adopted on January 11, 2022, and Law No. 76/2025/QH15 adopted on June 17, 2025, together with the implementing regulations and guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 adopted on November 29, 2024, together with the implementing regulations and guiding documents;*
- *Pursuant to the The Charter of Hanoi – Thanh Hoa Beer Joint Stock Company (the "Company Charter");*
- *Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders of Hanoi - Thanh Hoa Beer Joint Stock Company in 2026, which were approved by the General Meeting of Shareholders on September 11, 2026.*

RESOLUTION:

Article 1. Approval of The adjustment of the number of members of the Board of Directors; dismissal of members of the Board of Directors and election of additional members of the Board of Directors for the 2026–2031 term. Details are as follows:

1. Approval of the adjustment of the number of members of the Company's Board of Directors for the 2026–2031 term from five (05) members to seven (07) members, and authorization for the Board of Directors to amend the provisions on the number of members of the Board of Directors in the Company Charter from five (05) members to seven (07) members and sign the issuance of the amended Company Charter.

2. Approval of the dismissal of Mr. Do Truong Giang from the position of Member of the Board of Directors of the Company, effective from September 11, 2026, due to his resignation.

3. Approval of the election of two (02) additional members of the Board of Directors for the 2026–2031 term, including at least one (01) Independent Member of the Board of Directors.

The remaining vacancy on the Board of Directors shall be filled in accordance with applicable regulations.

4. Approval of the list of candidates for election as members of the Board of Directors for the 2026–2031 term, including:

- Mr. Vu Dinh Duc – candidate for election as a member of the Board of Directors of Hanoi Beer – Thanh Hoa Joint Stock Company for the 2026–2031 term.

- Mr. Le Van Hieu – candidate for election as an Independent Member of the Board of Directors of Hanoi Beer – Thanh Hoa Joint Stock Company for the 2026–2031 term.**Article 2.** Approval of the Addition of the Company's Abbreviated Name to the Enterprise Registration Certificate. Details are as follows:

1. Approval of the addition of the abbreviated name on the Enterprise Registration Certificate as "HABECO – HTH".

2. Approval of the amendment and supplementation of the provisions relating to the abbreviated name in Article 2 of the Company Charter to reflect the matters presented in Clause 1 of Article 2 of this Resolution.

3. Authorization and delegation:

- To authorize the Company's Legal Representative(s) to sign and promulgate the amended and supplemented Company Charter in accordance with the matters approved under Clause 1 and 2 of Article 2 of this Resolution.

- To authorize and empower the Chairman of the Board of Directors and/or any person authorized by the Chairman of the Board of Directors to:

+ Finalize, sign, and issue documents, records, and other decisions within their authority to facilitate the registration of changes to the enterprise registration information with the Business Registration Authority in accordance with the matters approved under Clause 1 of Article 2 of this Resolution and applicable laws;

+ Carry out all necessary tasks and procedures within the scope of their functions and authority to complete the registration of changes to the enterprise registration information with the Business Registration Authority in accordance with the matters approved under Clause 1 of Article 2 of this Resolution, including handling any related or arising matters (if any)

Article 3. Approval of the Amendment and Supplementation of the Company's Business Lines. Details are as follows:

1. Addition of the following business lines:

No.	Business Line Code	Business Line
1	20111	Manufacture of Industrial Gases

2. Amendment of the detailed descriptions of the business lines as follows:

No.	Current Business Line Code	Current Business Line	Adjusted Business Line Code	Adjusted Current Business Line
1	4659	Wholesale of Machinery, Equipment and Other Machine Parts	4659	Wholesale of Machinery, Equipment and Other Machine Parts (except for the exercise of export rights, import rights, and distribution rights with respect to goods included in the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights).
2	4632	Wholesale of Food	4632	Wholesale of Food (except for the exercise of export rights, import rights, and distribution rights with respect to goods included in the List of Goods for which foreign investors and

No.	Current Business Line Code	Current Business Line	Adjusted Business Line Code	Adjusted Current Business Line
				foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights).
3	4633	Wholesale of Beverages **Details:** Trading in alcoholic beverages, beer, carbonated and non-carbonated soft drinks, mineral water, and purified natural drinking water.	4633	Wholesale of Beverages Details: Trading in alcoholic beverages, beer, carbonated and non-carbonated soft drinks, mineral water, and purified natural drinking water. (except for the exercise of export rights, import rights, and distribution rights with respect to goods included in the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights).
4	4679	Other Specialized Wholesale Not Elsewhere Classified **Details:** Trading in raw materials, supplies, equipment and spare parts serving the Company's production and business activities, including the manufacture and trading	4679	Other Specialized Wholesale Not Elsewhere Classified **Details:** Trading in raw materials, supplies, equipment and spare parts serving the Company's production and business activities, including the manufacture and trading

No.	Current Business Line Code	Current Business Line	Adjusted Business Line Code	Adjusted Current Business Line
		of alcoholic beverages, beer and soft drinks.		of alcoholic beverages, beer and soft drinks. Wholesale of carbon dioxide (CO_2) (except for the exercise of export rights, import rights, and distribution rights with respect to goods included in the List of Goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights).

3. Amendment of the Company Charter: Approval of the amendment and supplementation of the provisions in Article 3 of the Company Charter to reflect the addition of the business lines as presented in Clause 1 and 2 of Article 3 of this Resolution.

4. Authorization and implementation:

The General Meeting of Shareholders authorizes the Board of Directors or the Company's Legal Representative to carry out procedures for notifying changes to the Company's business lines and procedures for amending the Enterprise Registration Certificate of the Company (due to changes in business lines) in accordance with applicable laws.

Article 4. Approval of the Amendment and Supplementation of the Company's Charter, the Internal Regulations on Corporate Governance, the Operating Regulations of the Board of Directors, and the Operating Regulations of the Board of Supervisors (according to the Proposal No. 135/TTr-THB dated August 10, 2026)

Article 5. The General Meeting unanimously elected the following person as a member of the Board of Directors for the 2026–2031 term:

- Mr. Vu Dinh Duc

- Mr. Le Van Hieu

Article 6. The General Meeting of Shareholders assigns the Board of Directors and the Director of Hanoi – Thanh Hoa Beer Joint Stock Company the responsibility to monitor, urge, and organize the implementation of the Resolution of the General Meeting of Shareholders in accordance with applicable laws and the Company Charter.

Article 7. The General Meeting of Shareholders assigns the Board of Supervisors of Hanoi – Thanh Hoa Beer Joint Stock Company to supervise and inspect the activities of the Board of Directors and the Director of the Company in implementing the Resolution of the General Meeting of Shareholders in accordance with applicable laws and the Company Charter.

This Resolution consists of seven (07) Articles and was fully approved by the General Meeting of Shareholders at the 2026 Extraordinary General Meeting of Shareholders held on September 11, 2026.

CHAIRPERSON

M.S.D.N: 2800791192 - C.T.C.P
CÔNG TY
CỔ PHẦN
BIA
HÀ NỘI - THANH HÓA
P.HẠC THÀNH T.THANH HÓA

NGUYEN KIEN CUONG